

September 21, 2018

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1                   IN THE UNITED STATES DISTRICT COURT  
 2                   FOR THE EASTERN DISTRICT OF WISCONSIN  
 3

4                   EQUAL EMPLOYMENT OPPORTUNITY  
 5                   COMMISSION,

6                   Plaintiff,

7                   - vs -

Case No. 1:17-cv-00070

8                   WAL-MART STORES EAST, L.P.,

9                   Defendant.

10  
 11                   Video Examination of AMY STEVENSON, taken  
 12 at the instance of the Defendant, under and pursuant to  
 13 the Federal Rules of Civil Procedure, before KARA D.  
 14 SHAWHAN, a Certified Realtime Reporter, Registered Merit  
 15 Reporter and Notary Public in and for the State of  
 16 Wisconsin, at Holiday Inn, 1601 Calumet Avenue,  
 17 Manitowoc, Wisconsin, on September 21, 2018, commencing  
 18 at 7:59 a.m. and concluding at 4:12 p.m.

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14                  Disposition Of Original Exhibit/s:  
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16                  \* \* \* \* \*

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1                   A P P E A R A N C E S

2                   U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION, by  
 3                   MS. CARRIE VANCE,  
 4                   MS. LESLIE N. CARTER,  
 5                   310 West Wisconsin Avenue, Suite 500,  
 6                   Milwaukee, Wisconsin 53203,  
 7                   (414)297-1130,  
 8                   carrie.vance@eoc.gov,  
 9                   appeared on behalf of the Plaintiff.  
 10  
 11                  WHL LAW GROUP, LLC, by  
 12                  MR. EMERY HARLAN,  
 13                  735 North Water Street,  
 14                  Milwaukee, Wisconsin 53202,  
 15                  (414)436-0353,  
 16                  emery.harlan@whlgroup.com,  
 17                  appeared on behalf of the Defendant.

18                  A L S O   P R E S E N T

19                  Ms. Marlo Spaeth,  
 20                  Ms. Barbara Barnes,  
 21                  Mr. Doug vanderHoof, Videographer.

22                  \* \* \* \* \*  
 23                  I N D E X

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1                  TRANSCRIPT OF PROCEEDINGS

2                  THE VIDEOGRAPHER: We're now on the  
 3 record for a matter in the U.S. District Court,  
 4 Eastern District of Wisconsin, Green Bay Division,  
 5 Case No. 1:17-cv-00070, EEOC versus Wal-Mart Stores  
 6 East, L.P.

7                  It's the 21st of September, 2018. It's  
 8 now 7:59 Central Time. This is the video-recorded  
 9 deposition of Amy Stevenson. We're in the  
 10 Manitowoc Holiday Inn. My name is Doug vanderHoof,  
 11 legal video specialist, representing -- excuse me  
 12 -- Lexitas.

13                  For the record, would counsel please  
 14 introduce themselves and state who they represent.

15                  MR. HARLAN: Emery Harlan on behalf of  
 16 Defendant Wal-Mart.

17                  MS. VANCE: Attorney Carrie Vance with  
 18 the United States Equal Employment Opportunity  
 19 Commission.

20                  MS. CARTER: And Attorney Leslie Carter  
 21 with the Equal Employment Opportunity Commission.

22                  THE VIDEOGRAPHER: Thank you. Would you  
 23 swear the witness, please.

23                  AMY STEVENSON, called as a witness  
 24 herein, having been first duly sworn on oath, was



<p style="text-align: right;">Page 69</p> <p>1 Q. How did you end up at Northeast Missouri State? 2 Were you coaching or something? 3 A. That's a good guess, but no. I worked for Oscar 4 Mayer and worked at a plant in Kirksville, 5 Missouri, which is where that university was 6 located. 7 Q. And was your undergrad in accounting? 8 A. Yes. 9 Q. Now, is this your first deposition you've ever 10 given? 11 A. I believe so, yes. 12 Q. You'd tend to remember that, wouldn't you? 13 A. Yeah. 14 Q. After being grilled and asked a bunch of questions, 15 you'd tend to remember? 16 A. I've been grilled and asked questions before, but 17 not in a deposition. 18 Q. Okay. And have you ever had to testify in a court 19 proceeding? 20 A. No. 21 Q. Have you ever sued anybody? 22 A. No. 23 Q. And how about have you ever had anybody file suit 24 against you? 25 A. I have.</p>	<p style="text-align: right;">Page 71</p> <p>1 Q. Anybody else? 2 A. No. 3 Q. And what was the -- Oh. Never mind. All right. 4 So how would you generally characterize your 5 financial situation at this point in time? Are you 6 living check to check, or do you feel like you have 7 sufficient financial resources to meet your needs? 8 A. I have sufficient financial resources to meet my 9 needs. 10 Q. Okay. How about any criminal convictions? 11 A. I, myself? None. 12 Q. Well, you distinguish yourself. 13 A. Just because you didn't. 14 Q. Okay. Got it. Have you faced any sort of criminal 15 charges at all? 16 A. No. 17 Q. Okay. Do you hold any -- Have you ever held any 18 licenses other than a driver's license? 19 A. A CPA license and a CDL license. 20 Q. You were a driver at one point? 21 A. Yes, sir. 22 Q. Is that how you met Derek? 23 A. I met him before that. 24 Q. And is your CPA license active now? 25 A. No.</p>
<p style="text-align: right;">Page 70</p> <p>1 Q. Tell me about the cases that you've been involved 2 in. 3 A. There's one, and it was after the fire at my store 4 that I mentioned. The lady that was going to buy 5 my store opted out of buying it, started her own 6 business, and then sued me for her loss of income. 7 Q. Who represented you in that case? 8 A. The firm of Kummer, Lambert, Fox &amp; Glandt. 9 Q. And what was the outcome of that case? 10 A. She dropped it. 11 Q. And you didn't have to pay. 12 A. No. 13 Q. And you didn't have to give a deposition? 14 A. No. 15 Q. Okay. Have you ever -- We know that you filed a 16 charge on behalf of your sister in this case. Have 17 you ever filed a charge of discrimination against 18 anybody? 19 A. I did. 20 Q. And tell me about the charges or -- the charges you 21 filed against somebody. 22 A. In 1993 I was let go while pregnant from I believe 23 it was called at the time Gold Bond-Good Humor up 24 in Green Bay. It could have been called Breyers. 25 I can't remember. There was a name change.</p>	<p style="text-align: right;">Page 72</p> <p>1 Q. Why is it not active? 2 A. The job I had when I got it was the motivation to 3 get the CPA. I do not -- I work for myself now, 4 and I refuse to do people's taxes, so I'd have no 5 reason to keep my CPA license. 6 Q. Okay. And have you ever faced any sort of 7 discipline with -- relative to your status as a 8 CPA? 9 A. No. 10 Q. Okay. All right. So you told me about Good Humor, 11 so I know that's in your background. Tell me about 12 other positions you've held as an adult. 13 A. I worked as an accountant for Oscar Mayer in 14 Madison right out of college. 15 Q. What years, approximately? 16 A. 1990. 17 Q. Did you leave that position voluntarily? 18 A. I then went to a plant in Missouri -- 19 Q. Okay. 20 A. -- and worked there. 21 Q. Still within Oscar Mayer. 22 A. Right. Left there voluntarily and drove truck for 23 a while with my then husband. 24 Q. And where was your home base when you were driving 25 trucks?</p>